

REAL

RED DE EXPERTOS Y ANALISTAS LATINOAMERICANOS



IWDPA



REAL

RED DE EXPERTOS Y ANALISTAS
LATINOAMERICANOS

INTERNATIONAL WOMEN DEMOCRATIC PEACE ALLIANCE

IWDPA

**Elevating Voices, Empowering Change: Women Leading the
Path to Peace and Democracy**

Document elaborated by the Red de Expertos y Analistas
Latinoamericanos

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FOREWORD

RED DE EXPERTOS Y ANALISTAS LATINOAMERICANOS

La Red de Expertos y Analistas Latinoamericanos, conocida por su acrónimo en español 'R.E.A.L.', se establece como una Organización No Gubernamental Internacional (ONGI) independiente e imparcial de carácter de utilidad común. R.E.A.L. está legalmente registrada en Washington D.C., y reconocida por el IRS como exenta de impuestos según la Sección 501(c)(3) del Código de Impuestos Internos. Nuestro objetivo es proporcionar soluciones, asesoría, consultoría y servicios de ejecución de proyectos en toda la región latinoamericana en temas de seguridad, defensa, desarrollo y democracia.

Nuestra fortaleza radica en nuestra diversidad geográfica y en profesionales multidisciplinarios muy cuidadosamente seleccionados con una experiencia colectiva, extensa y probada en campo en catorce países de los continentes americano y europeo. Nuestros profesionales son exalumnos del Centro de Defensa Hemisférica William J. Perry y de la Universidad Nacional de Defensa, ambas instituciones del Departamento de Defensa de los Estados Unidos con las cuales nos enorgullece compartir valores, principios e intereses.

A pesar de nuestra experiencia conjunta limitada, cada miembro que es un pilar esencial en la organización tiene el conocimiento y la experiencia técnica necesarios para abordar temas relevantes, lo que nos permite ser un socio bien posicionado y confiable con la capacidad de llevar a cabo cualquier proyecto con éxito evitando errores derivados de la improvisación.

Nos distinguimos por nuestra metodología de trabajo, una forma no tradicional de abordar temas desafiantes en una región compleja. Trabajamos individualmente pero juntos, cada uno en su país de residencia, bajo su propio contexto situacional, pero coordinando actividades, compartiendo conocimientos y aprendiendo el uno del otro para que nuestro trabajo sea sincronizado e impactante. Ofrecemos soluciones innovadoras para abordar los desafíos difíciles que enfrentamos hoy.

GONZALO RAMOS LEMA
Presidente

ABOUT REAL

RED DE EXPERTOS Y ANALISTAS LATINOAMERICANOS



The mission of R.E.A.L. is to provide professional, transparent, and independent strategic advisory and consulting services at the international level in the areas of security, defense, development, and democracy. Our primary objective is to offer innovative and risk-free solutions to organizations, institutions, or states.

MISSION

SERVICES

CONSULTANCY

R.E.A.L. provides consulting and advisory services in democracy, development, defense, and security with integrity and quality. Innovative and customized solutions for governments and organizations.

RESEARCH AND KNOWLEDGE MANAGEMENT

R.E.A.L. researches and manages knowledge in critical areas (security, health, education, etc.), providing practical and cost-effective solutions to transform societies.

PROJECT MANAGEMENT

R.E.A.L. provides innovative and tailored solutions to critical social problems in democracy, governance, human rights, and development, protecting vulnerable populations.

POLITICAL ANALYSIS

R.E.A.L. is an NGO dedicated to multidisciplinary regional analysis for hemispheric security and integrity. Our experts inform and promote inclusive solutions.

EXECUTIVE SUMMARY

INTERNATIONAL WOMEN DEMOCRATIC PEACE ALLIANCE

The International Women Democratic Peace Alliance (IWDPA) project is a comprehensive initiative designed to address the multifaceted challenges posed by social, political, health, and economic issues through fostering international cooperation and inclusive strategies. The project recognizes the pivotal roles of democracy, peace, and women's leadership in creating a more equitable and harmonious society. Through a range of activities, including podcasts, online magazines, and seminars, the IWDPA project aims to stimulate dialogue, knowledge exchange, and empowerment among stakeholders in the realms of peace and democracy.

In a world grappling with the aftermath of the COVID-19 pandemic and facing renewed disparities and geopolitical tensions, the project seeks to address underlying issues such as social unrest, political polarization, and weak governance. The challenges faced by democratic systems in times of crisis highlight the need for comprehensive strategies that include marginalized groups and diverse perspectives in decision-making processes. The project is rooted in the belief that democracy and peace are intertwined pillars of societal progress, and their advancement requires the active participation of women at all levels of society.

The IWDPA project has set clear objectives and strategies to achieve its mission:

1. **Promote Women's Leadership and Transformative Change:** Through engaging podcasts, the project aims to amplify women's voices, inspire societal transformation, and promote peacebuilding and democracy across Latin America.
2. **Online Magazine and Narrative Shaping:** The project will publish an online magazine featuring in-depth situational analysis and case studies of Honduras, Guatemala, Bolivia, and Paraguay.
3. **Establishing an International Alliance:** The project will organize online and in-person seminars to facilitate dialogue, knowledge exchange, and the formation of an international consortium/alliance dedicated to promoting peace and security in the region.

INTRODUCTION

CHALLENGES AND OPPORTUNITIES

Over the past few years, the COVID-19 pandemic has caused immense loss of life, disrupted economies, and intensified existing inequalities, emphasizing the need for international cooperation in an interconnected world. The current global context is characterized by a convergence of various problems that have resurfaced or intensified in recent times. Many regions worldwide grapple with persistent disparities and access to resources and opportunities that continue exacerbating social unrest, political polarization, corruption, and weak governance, contributing to geopolitical tensions and conflicts.

During economic hardship and political instability, citizens tend to lose faith in the ability of democratic systems to address their concerns effectively, leading to disillusionment, apathy, and even support for alternative ideologies or autocratic solutions. Additionally, inequality fuels social division and deepens existing cleavages within societies, undermining the social cohesion necessary for peaceful coexistence. This can provide fertile ground for populist movements and extremist ideologies that exploit grievances and promote polarizing narratives.

These challenges strain democratic institutions, leading to policy paralysis, ineffective governance, and a decline in the quality of democracy. In times of crisis, governments may resort to restrictive measures, curbing civil liberties, undermining democratic norms, and hampering inclusive participation. When specific segments of society face barriers to political engagement, such as limited resources and systemic disadvantages, their voices and perspectives may be marginalized or unheard.

Addressing these challenges demands collaborative, comprehensive, and inclusive strategies that tackle the root causes of instability, inequality, and democratic deficits at local, national, and international levels. Efforts should focus on strengthening governance, promoting sustainable development, investing in democratic conflict resolution, and fostering dialogue while ensuring open pathways for information and communication to revitalize and create new narratives for the legitimacy of democratic and peace principles.

INTRODUCTION

CHALLENGES AND OPPORTUNITIES

Democracy and peace are two fundamental pillars of any prosperous society. While democracy ensures that power is distributed equitably, peace creates a stable environment for progress and development. The correlation between democracy and peace is perhaps one of the most observed patterns in international relations, as it provides evidence of the empirical association that democracies tend to avoid violent conflicts. One of the prominent theories is the Theory of Democratic Peace, initially conceived by Immanuel Kant. The theory suggests that the more democratic the two regimes are, the less likely they will engage in conflict.

The importance of advancing both democracy and peace cannot be overstated. However, achieving these goals requires empowering marginalized groups and including diverse perspectives in decision-making. Women play a crucial role in advancing democracy and peace. Educated women are more politically active, engaged in civil society, and advocate for non-violent conflict resolution.

From the rubble, they rebuild. With pieces, they weave the new foundations of a community, and with effort and dedication, they begin the lengthy process that heals the wounds of conflicts. Women do groundbreaking work for democracy, peace, and security. Given the current context, urgent action is needed to ensure that women are part of democratic peacebuilding and that their contributions are visible and valued. Since the adoption of the UN Security Council Resolution 1325 in 2000, women's participation in peacebuilding has been recognized and widely defended. Yet, over the last few decades, women-led civil society organizations and leaders have not been fully included in high-level decision-making, lacking meaningful support in their participation.

The participation of women in peacebuilding activities and democratic strengthening processes cannot be treated as a box-ticking exercise or merely a means to an end. Genuine participation must include women from all parts of society, especially those frequently excluded and marginalized from mainstream formal and high-level participation spaces and mechanisms. Meaningful efforts must ensure access to these spaces by providing logistical, financial, and other resources instead of issuing passive and general invitations.

INTRODUCTION

CHALLENGES AND OPPORTUNITIES

Efforts should also empower women from differing socioeconomic backgrounds, cultures, and physical capabilities to access knowledge and tools that allow them to play instrumental roles in forging and sustaining peace.

Therefore, in compliance with the Beijing Declaration and Platform for Action of 1995, which has become one of the most comprehensive roadmaps towards gender equality and women's rights worldwide, including in peace and political participation, as well as UN's Resolution 1325 (2000) [S/RES/1325 (2000)] which affirms the importance of the involvement of women and the inclusion of gender perspectives in peace negotiations, humanitarian planning, peacekeeping operations, and post-conflict peacebuilding and governance.

REAL has developed an initiative to ensure the participation of women in building democratic, resilient, disarmed, and peaceful communities, the International Women Democratic Peace Alliance (IWDP), which aims to become a convener, collaborator, advocate, and leader alliance in the global movement for women's participation in democratic strengthening and peace processes. We intend to build strong partnerships with the United Nations, governments, local women and organizations worldwide to bridge the gap between global policies and local action while promoting local voices in transnational spaces.

PART 1

OBJECTIVES



OBJECTIVES

This project aims to establish open pathways for information and communication to revitalize and create a new narrative for peace and democracy advancement and awareness in Latin American countries through women's leadership. By harnessing the power of podcasts, situational analysis, case studies, and seminars, this initiative seeks to amplify the voices of women leaders, foster dialogue, and inspire transformative change within the region.

OBJECTIVES

- ▶ Promote women's leadership, amplify voices, and inspire positive societal transformation, democracy, and peacebuilding across Latin America through multimedia engagement.
- ▶ Create an online magazine providing comprehensive situational analysis of Latin American countries, emphasizing solutions to obstacles in democracy, security, and development, and showcasing women as catalysts for peace and security.
- ▶ Facilitate dialogue and knowledge exchange among peace and democracy stakeholders by establishing an international consortium/alliance of organizations and individuals dedicated to promoting peace and security in the region.

PART 2

ACTIVITIES



PODCAST

ACTIVITY 1

This activity fosters democratic values, conflict resolution, and peacebuilding through a podcast, creating a safe space for dialogue and idea sharing. The plan includes producing 36 episodes, monthly distributed via popular social media platforms such as Spotify, YouTube, and Meta to amplify voices, inspire positive societal transformation, and promote women's leadership across Latin America.

Phase/Stage: Initial phase and throughout the entire project.

Description: Our project will feature an ongoing podcast developed internally by the implementation team in collaboration with REAL members. Through dynamic and interactive multimedia storytelling, the podcast aims to engage, inform, inspire, and empower the audience, fostering meaningful conversations and promoting project objectives.

Timeline: Q1, Q2, Q3 and Q4. The podcast will follow a regular schedule, with episodes released thrice monthly. Each episode will last one hour, allowing in-depth discussions and exploring the chosen topics.

Target Audience: To provide diverse perspectives and insights, we intend to have a guest featured in every episode. These guests will include subject matter experts, practitioners, and influential figures who can contribute valuable knowledge and experiences related to the project's themes.

PODCAST

ACTIVITY 1

Expected Outcomes:

- **Audience Engagement and Informative Content:** Listeners will gain valuable insights into the project's objectives, key issues, and relevant topics, fostering a deeper understanding of the subject matter.
- **Meaningful Conversations and Dialogue:** Through the dynamic and interactive nature of the podcast format, the initiative aims to foster meaningful conversations among the audience and participants.
- **Project Visibility and Influence:** The initiative will enhance its visibility and influence within the target audience through the podcast. By consistently delivering high-quality content, it will establish itself as a trusted source of information and a thought leader in the field, attracting a growing audience and expanding its reach.

Promotion Strategy: The podcast will be easily accessible to a broad audience through various platforms, ensuring convenient distribution and reach. We aspire to significantly impact our listeners with compelling content and fascinating discussions, advancing the project's goals and fostering a community dedicated to realizing equality and positive societal transformation.

The discussion of each episode will address topics such as The Importance of Democratic Values; Strategies for Conflict Resolution in a Democratic Society; Exploring the Role of Dialogue in Democracy; Addressing Inequality in a Democratic Society, among others. We intend to adapt the content based on feedback, emerging issues, and areas of interest from the audience.

SITUATIONAL ANALYSIS / CASE STUDIES:

ACTIVITY 2

We will conduct the developing of an online magazine featuring comprehensive situational analysis and case studies of Honduras, Guatemala, Bolivia, and Paraguay, with a focus on democracy, security, development, and the influential role of women in peace and security. We intend to publish five to seven monthly articles for 12 months, aiming to shape a new narrative that emphasizes women's leadership in fostering democracy, good governance, and peacebuilding.

Phase/Stage: Initial phase and throughout the entire project.

Description: Our online magazine provides in-depth analysis and case studies of the four targeted countries. Through compelling storytelling and evidence-based research, we aim to shape a new narrative highlighting women's leadership in fostering democracy, good governance, and peacebuilding. Our magazine seeks to inspire and empower readers, fostering a deeper understanding of women's vital role in societal transformation for a more inclusive and equitable future. Furthermore, we plan to champion the efforts of existing organizations to showcase their accomplishments and foster a connection for the envisioned Alliance.

Timeline: Over 12 months, we will publish five to seven articles per month, and two profiling articles, ensuring a steady flow of high-quality content. Each article will delve into the specific challenges and opportunities these nations face, offering comprehensive analysis and proposing solutions to obstacles in democracy, security, and development.

Target Audience: The target audience for the online magazine includes individuals and organizations interested in Latin American affairs, explicitly focusing on the four targeted countries. This includes policymakers, researchers, academics, journalists, activists, and NGOs. The magazine aims to engage diverse stakeholders invested in understanding and promoting regional change.

SIT. ANALYSIS/CASE STUDIES

ACTIVITY 1

Expected Outcomes:

- **Increased Awareness and Understanding:** Readers of the online magazine will gain a deeper understanding of the complex dynamics of democracy, security, and development in Honduras, Guatemala, Bolivia, and Paraguay. Becoming more aware of the challenges and opportunities in these areas, as well as the specific contributions of women in promoting peace and security.
- **Shifted Narratives and Perspectives:** The magazine aims to shape a new narrative that emphasizes the importance of women's leadership in shaping a new social contract. By presenting evidence-based case studies and compelling stories, it will challenge existing perceptions and stereotypes, promoting a more inclusive and equitable understanding of women's role in societal transformation.
- **Inspiration and Empowerment:** Through showcasing the experiences of women catalysts, the magazine aims to inspire and empower its readers.
- **Enhanced Recognition of Women's Leadership:** The magazine seeks to contribute to recognizing and valuing women's leadership in democracy, good governance, and peacebuilding. Shedding light on women's vital role in these areas, we aim to influence public discourse, policy decisions, and societal attitudes toward women's leadership and participation.
- **Contributions to an Inclusive and Equitable Future:** By fostering a deeper understanding of women's contributions and promoting their experiences, the magazine aims to contribute to a more inclusive and equitable future. It strives to create a society where women's leadership is recognized, valued, and actively sought after, leading to positive societal transformation and sustainable peace and security.

Promotion Strategy: The online magazine will be easily accessible through our website and emailing services, allowing a broad audience to engage with academic, fact-based, and insightful content. Through our publication, we aspire to generate meaningful discussions, influence public discourse, and advance democracy, good governance, and peacebuilding in Honduras, Guatemala, Bolivia, and Paraguay.

We will continuously research and analysis of case studies in Honduras, Guatemala, Bolivia, and Paraguay, exploring diverse topics, including democratic institutions, women's political participation, social movements, peacebuilding, conflict resolution, cultural dynamics, and civil engagement in democracy.

11 ACTIVITY 2

SEMINARS

ACTIVITY 3

Facilitate dialogue and knowledge exchange among peace and democracy stakeholders through online and in-person meetings, establishing an international consortium/alliance for promoting regional peace and security. Promote intercultural dialogue, foster collaboration among diverse actors, analyze peace and security conditions, and tailor community-based peacebuilding initiatives. Empower women with resources, knowledge, and skills to reach their full potential and effectively lead community responses.

Phase/Stage: Mid-Final phase

Description: The project includes a series of online and in-person seminars, fostering dialogue and knowledge exchange among peace and democracy stakeholders. These seminars aim to establish an international consortium/alliance of organizations and individuals dedicated to promoting regional peace and security.

Topics and Formats:

- **Online Seminars:** Four online seminars will be delivered through Zoom and Facebook Live. Each online seminar will accommodate a maximum of 100 participants. The implementation team will lead and facilitate these online seminars, providing valuable insights and expertise.
- **Concluding Seminars:** The project's concluding phase will feature four online seminars, specifically centered around Honduras, Guatemala, Bolivia, and Paraguay. These seminars will serve as noteworthy milestones and mark the initial culmination of the project.
- **Final seminar:** Two representatives will be selected from each country to participate in the final seminar, which will be held in Washington, DC, and will serve as the platform for presenting the project's overall conclusions. In addition to presenting the final findings, the event will recognize, and award engaged women and organizations for their contributions. Our objective is to extend invitations to distinguished representatives of organizations based in Washington, D.C., with the purpose of involving them in this initiative. We seek to establish productive collaborations and forge strategic alliances that will have a beneficial influence on the region and the Americas.

Expected Speakers: Our esteemed panel of speakers comprises highly accomplished multidisciplinary members from REAL, renowned experts with extensive experience across Latin America and Europe.

12 ACTIVITY 3

SEMINARS

ACTIVITY 3

Timeline and Duration: The seminars will be conducted in Q3 and Q4. Each seminar will last one hour, except for the final seminar, which will last two hours at the pace of two days.

Target Audience: The target audience for the project's seminars includes active individuals, such as policymakers, government officials, civil society organizations, activists, scholars, and researchers. As well as INGOs representatives, regional bodies, non-governmental organizations, development agencies, and youth. Engaging youth in the seminars can help foster a new generation of peace advocates and leaders who will contribute to sustainable peace and security in the region.

Expected Outcomes:

- **Knowledge and Learning:** Attendees of the seminars will gain valuable insights and knowledge through dialogue, presentations, and discussions. They will learn about effective peacebuilding strategies, intercultural dialogue, regional peace and security conditions, and the role of women as key actors in promoting peace, security, and democracy.
- **Empowerment of Women:** The seminars will provide women with the necessary tools, resources, and skills to act in their communities.
- **Formation of an International Alliance:** Through the seminars, participating countries, organizations, and individuals will have the opportunity to collaborate and form an international alliance for peace and democracy. This alliance will serve as a platform to promote the role of women in peace, security, and democracy. It will facilitate networking and establishing partnerships among stakeholders, enhancing joint initiatives and collective efforts in achieving sustainable peace and democratic governance.

Promotion Strategy: We will identify and directly reach out to relevant peace and democracy stakeholders, international organizations, academics, and researchers through personalized invitations, email campaigns, and targeted communication channels. We will develop a dedicated page on our website and online platforms to provide information about the seminars, registration details, and updates, engage with potential participants, and generate interest. Simultaneously, we will utilize email marketing, social media advertising, and targeted online campaigns to increase visibility and attract participants.

EVALUATION PLAN

OBJECTIVE 1

Promote women's leadership, amplify voices, and inspire positive societal transformation, democracy, and peacebuilding across Latin America through multimedia engagement.

Milestone Achievement Indicators:

- **Audience reach and engagement:** Monitor the number of downloads, listens, and subscribers to evaluate the growth and reach of the podcast. Simultaneously, we will track the podcast's social media presence, including likes, shares, comments, and interactions. Using podcast hosting platforms and analytics tools, we will be able to track this data and analyze the engagement metrics to assess the impact of the podcast's content and identify areas of improvement.
- **Listener Feedback:** Encourage listeners to provide feedback, comments, and suggestions through email, social media, or dedicated platforms. Analyze the feedback to understand the listeners' engagement, identify areas of improvement, and gain insights into the impact of the podcast.
- **Surveys and Polls:** Conduct periodic online surveys or polls to gather quantitative and qualitative data on the impact of the podcast. Measure changes in listeners' knowledge, attitudes, and behavior related to democratic values, conflict resolution, and peacebuilding.
- **Case Studies:** Share real-life examples and case studies to demonstrate the practical application of democratic values and conflict resolution strategies. Monitor and analyze how these stories resonate with the audience and their impact on promoting dialogue and understanding.

By regularly monitoring these metrics and evaluating feedback, the project can assess the impact of the podcast in promoting democratic values, conflict resolution, and peacebuilding while refining the content and outreach strategies to maximize its effectiveness.

EVALUATION PLAN

OBJECTIVE 2

Create an online magazine providing comprehensive situational analysis of Latin American countries, emphasizing solutions to obstacles in democracy, security, and development, and showcasing women as catalysts for peace and security.

Milestone Achievement Indicators:

- **Article Reach:** Monitor the readership and engagement metrics of the articles, including views, shares, and comments. Track the reach through website analytics tools, social media platforms, and content management systems.
- **Feedback and Comments:** Readers will be encouraged to provide feedback and comments on the articles. We will monitor the responses to gauge the impact of the content, generate discussions, and gather insights for further research.
- **Expert Validation:** Seek feedback and input from experts and practitioners in the field of democracy, gender equality, and peacebuilding. Their evaluation and endorsement of the articles can contribute to the credibility and impact of the project.
- **Policy and Programmatic Influence:** Monitor if the articles and case studies influence policy discussions and programmatic interventions related to democratic performance, women's leadership, and peacebuilding in the target countries. Track any evidence of policymakers or organizations citing or referencing the articles in their initiatives.

By regularly assessing these impact metrics and gathering feedback, the project can evaluate the influence and effectiveness of the articles in reshaping the discourse around democracy, women's leadership, and peacebuilding. This information will help refine the content, focus on specific areas of interest, and amplify the project's impact over time.

EVALUATION PLAN

OBJECTIVE 3

Facilitate dialogue and knowledge exchange among peace and democracy stakeholders by establishing an international consortium/alliance of organizations and individuals dedicated to promoting peace and security in the region.

Milestone Achievement Indicators:

- **Number of seminars conducted:** Track the number of seminars conducted both online and in person.
- **Attendance/participation rate:** Measure the level of attendance and active participation in the seminars.
- **Diversity of participants:** Assess the diversity of participants in terms of organizations and individuals representing different sectors and regions.
- **Knowledge exchange:** Evaluate the extent of knowledge sharing and exchange of ideas among participants during the seminars.
- **Formation of the international consortium/alliance:** Monitor the progress towards establishing the international consortium/alliance of organizations and individuals dedicated to promoting peace and security in the region.
- **Stakeholder feedback:** Gather feedback from stakeholders on the effectiveness and value of the seminars in facilitating dialogue and knowledge exchange.

These milestone achievement indicators will help assess the progress and effectiveness of the seminars in achieving the objective of establishing an international consortium/alliance and facilitating dialogue and knowledge exchange among peace and democracy stakeholders.

CONCLUSIONS

IWDPA

Investing in the International Women Democratic Peace Alliance (IWDPA) is an imperative step towards addressing the complex challenges that intersect social, political, health, and economic domains. The contemporary global landscape demands a cohesive and inclusive approach to confront the multi-faceted issues exacerbated by the COVID-19 pandemic and longstanding inequalities. By prioritizing democracy, peace, and the active participation of women, our initiative will create a profound and positive impact in the region.

The significance of this project cannot be overstated. The convergence of global challenges underscores the need for international cooperation and collaboration. Our project's emphasis on democracy and peace resonates with the fundamental principles that underpin prosperous societies. The Theory of Democratic Peace reinforces the correlation between democratic systems and the avoidance of violent conflicts, further validating our endeavor's significance.

Women hold a pivotal role in shaping democratic peace. Educated and empowered women are catalysts for political engagement, civil society activity, and non-violent conflict resolution. However, there remains a gap between the potential impact of women in peacebuilding and their inclusion in high-level decision-making. Our project stands as a response to this gap, driven by the recognition of women's potential as agents of change.

R.E.A.L. serves as the foundation for our initiative. Our multidisciplinary team of professionals, deeply rooted in experience and expertise, ensures the successful execution of every project phase. With an organizational structure spanning across multiple continents, we are poised to deliver effective strategies that resonate with diverse regional contexts.

In conclusion, the International Women Democratic Peace Alliance (IWDPA) isn't just a project; it's a commitment to a better future. By investing in this initiative, stakeholders will contribute to the empowerment of women, the strengthening of democratic values, and the promotion of peace. Together, we will forge a path toward a more equitable and harmonious world. The time to act is now, and the IWDPA is the conduit for change.

APPENDIX 1

IMPLEMENTATION TEAM

- **Blanca Franco:** M.D. of Medicine and Surgery (National University of Asunción); Ph.D. Public Law and Governance (Columbia University of Paraguay); Higher University Didactics (Catholic University of Asunción - Paraguay; Political Sciences (National University of Asunción); Master's in Planning and Strategical Management (Institute of Higher Strategic Studies - Paraguay); DP in Human Rights (Metropolitan University of Asunción); DP, in Governance, Political Management and Public Management (CAF (Development Bank of Latin America) and Columbia Private University of Paraguay); Specialization in Governance, Political Management, and Public Management (George Washington University/ USA and Columbia Private University of Paraguay).
- **Daniela Ramos:** MSc, Conflict, Security, and International Development (University of Leicester); DP, Disarmament and Non-proliferation of weapons of Mass Destruction (UNODA and University for Peace); Leadership: Decision-Making & Problem-Solving Under Emergency Conditions (University of Columbia); Intelligence for Homeland Security: Organizational and Policy Challenges (Center for Homeland Defense and Security); Strengthening Civilian Capacities to Protect Civilians (UNITAR); Advocacy – Gender Matters (UNITAR); Risk Analysis and Mission Planning (UNDSS); BA, Government, and International Politics (George Mason University); DP, Programming & Coding in Python (Stanford University).
- **Leyla Diaz:** MA, Corporate Business Law (Technological University of Honduras); MA in Fundamental Rights (Carlos III University of Madrid); BS, Public Accounting and Finance (Autonomous University of Honduras); DP, Management of Non-Governmental Organizations, Crime Prevention at the Local Level, Human Rights, and International Humanitarian Law. Graduate of International Leadership Program.
- **Silvia De Leon:** Ph.D. in Strategic Security (University of San Carlos of Guatemala); Certification of Knowledge in Public Administration (National Institute of Public Administration and National Office of Civil Service); Master in High Strategic Studies (Mariano Galvez University); Postgraduate in Politics, Strategy and Management (San Pablo University of Guatemala); Postgraduate in Control and Evaluation of the Administrative Action of the State (International Institute of Public Administration – France); Degree in international relations (University of San Carlos of Guatemala).
- **Yarida Jimenez:** MA, Project Management (Technological University of Central America – UNITEC); Specialty in Defense and National Security (University of Defense); MA in Foreign Policy and Diplomacy (UDH Honduras); DP, Strategic Planification (UDH Honduras); BS, Business Sciences.

APPENDIX 2

IWDPA

IWDPA - BUDGET TEMPLATE						
PROGRAM COSTS						
Salaries	Annual			Line Total	Category Total	
	Total	%	Months			
Project Coordinator - Bolivia	\$18,000	100%	12	\$18,000		
Project Administrator - Honduras	\$18,000	100%	12	\$18,000		
Project Coordinator - Guatemala	\$18,000	100%	12	\$18,000		
Project Coordinator - Paraguay	\$18,000	100%	12	\$18,000		
Monitoring & Evaluation Coordination	\$18,000	100%	12	\$18,000		
					\$90,000	
Space and Utilities	Unit		Unit Type	Line Total		
	Unit Cost	%				
BuzzSprout 1/yr subscription	\$216	100%	12 Per month / 1 Year	\$2,592		
Zoom 1/yr subscription	\$13	100%	12 Per month / 1 Year	\$156		
					\$2,748	
Equipment						
SOOMFON USB Computer Microphone Condenser Pod	\$40	100%	5 Equipment	\$200		
				\$0		
					\$200	
Travel and Per Diem						
International Travel						
AmericanAirlines (Bolivia VVI - DCA)	\$1,092	100%	1 Rountrip Ticket	\$1,092		
AmericanAirlines (Bolivia VVI - DCA)	\$1,092	100%	1 Rountrip Ticket	\$1,092		
AmericanAirlines (Bolivia VVI - DCA)	\$1,092	100%	1 Rountrip Ticket	\$1,092		
AmericanAirlines (Honduras TGU - DCA)	\$671	100%	1 Rountrip Ticket	\$671		
AmericanAirlines (Honduras TGU - DCA)	\$671	100%	1 Rountrip Ticket	\$671		
AmericanAirlines (Honduras TGU - DCA)	\$671	100%	1 Rountrip Ticket	\$671		
AmericanAirlines (Honduras TGU - DCA)	\$671	100%	1 Rountrip Ticket	\$671		
AmericanAirlines (Guatemala GUA - DCA)	\$776	100%	1 Rountrip Ticket	\$776		
AmericanAirlines (Guatemala GUA - DCA)	\$776	100%	1 Rountrip Ticket	\$776		
AmericanAirlines (Guatemala GUA - DCA)	\$776	100%	1 Rountrip Ticket	\$776		
Republic Airways (Paraguay ASU - DCA)	\$1,084	100%	1 Rountrip Ticket	\$1,084		
Republic Airways (Paraguay ASU - DCA)	\$1,084	100%	1 Rountrip Ticket	\$1,084		
Republic Airways (Paraguay ASU - DCA)	\$1,084	100%	1 Rountrip Ticket	\$1,084		
Other Travel Costs						
USA - Visa Application	\$185	100%	13 Documentation	\$2,405		
Per Diem						
Lodging + Meals in Washington DC	\$400	100%	13 Four days for 13 people	\$5,200		
Lodging + Meals in Washington DC	\$400	100%	13 Four days for 13 people	\$5,200		
Lodging + Meals in Washington DC	\$400	100%	13 Four days for 13 people	\$5,200		
Lodging + Meals in Washington DC	\$400	100%	13 Four days for 13 people	\$5,200		
Transportation						
GoGo Charters - Shuttle Rental 4/hrs	\$640	100%	1 Transportation	\$640		
					\$35,385	
Contractual Services						
Community Manager & Graphic Designer	\$6,000	100%	12	\$6,000		
Researcher	\$6,000	100%	12	\$6,000		
Seminar Logistics	\$800	100%	2	\$800		
Translator SPA - ENG (In-person seminar)	\$440	100%	1	\$440		
					\$1,240	
Other Direct Costs						
Venue Seminar 6hr	\$1,980	100%	1	\$1,980		
Venue Snacks / coffee break	\$30	100%	110	\$3,300		
Printing of final project + pens	\$15	100%	110	\$1,650		
Communications	\$100	100%	12	\$1,200		
					\$8,130	
TOTAL COSTS					\$137,703	