



SUSTAINABLE DEVELOPMENT AND SOCIAL RESPONSIBILITY POLICY

1. RESOLUTION OF THE BOARD OF DIRECTORS

The Board of Directors of the Network of Latin American Experts and Analysts (REAL), recognizing its commitment to sustainability and social responsibility as essential components of our mission and operation, approves the following Sustainable Development and Social Responsibility Policy as an integral part of our guidelines and principles.

2. POLICY STATEMENT

REAL reaffirms its unwavering commitment to sustainable development and social responsibility as fundamental values that guide our activities in Latin America. This policy establishes the fundamental principles that guide our organization toward promoting social well-being and environmental sustainability.

3. FUNDAMENTAL PRINCIPLES

3.1. Contribution to Sustainable Development: REAL is committed to contributing to sustainable development in the region, promoting practices that balance economic growth, social equity, and environmental preservation.

3.2. Corporate Responsibility: REAL assumes corporate responsibility for its actions and decisions in all spheres of its operation, including responsible management of resources, business ethics, and transparency in operations.

3.3. Community Investment: REAL will allocate resources and efforts to invest in the communities in which we operate, supporting projects and programs that promote social well-being, education, and economic development.

3.4. Diversity and Inclusion: We will foster a diverse and inclusive environment within REAL, promoting equal opportunities and respect for diversity of gender, sexual orientation, race, ethnicity, disability, and origin.

3.5. Reporting and Transparency: REAL will report transparently on its activities related to sustainable development and social responsibility, sharing its achievements, goals, and challenges with its stakeholders.



4. IMPLEMENTATION AND SUPERVISION

REAL senior management will be responsible for implementing this policy in all areas of the organization related to sustainable development and social responsibility. A Social Responsibility Committee will monitor and evaluate compliance with this policy.

5. DISCLOSURE OF THIS POLICY

This Sustainable Development and Social Responsibility policy will be widely communicated to all employees, members, partners, and relevant stakeholders. Training and guidance will be provided to ensure a thorough understanding and practical application of this policy.

REAL is committed to being an agent of positive change in the region, promoting sustainable development and social responsibility as an integral part of its mission. This policy will be reviewed periodically and updated to maintain the highest social responsibility and sustainability standards in our organization.